UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF TEXAS FORT WORTH DIVISION

KIMBERLY STARLING, individually and on behalf of all others similarly situated,

Plaintiff,

Case No. 4:24-cv-00797-O

v.

NEWSMAX MEDIA, INC.,

Defendant.

JOINT MEDIATION REPORT

Pursuant to Section II(5)(c) of the Scheduling Order entered in this case (ECF No. 13), Plaintiff Kimberly Starling and Defendant Newsmax Media, Inc. ("Newsmax" and, together with Plaintiff, the "Parties") submit this Joint Mediation Report and state as follows.

- 1. On June 12, 2025, the Parties participated in a lengthy Zoom mediation with The Honorable David E. Jones (Ret.) as permitted by the Court. *See* Order (ECF No. 25) at 1 (exempting the Parties from the Court's in-person mediation requirement).
- 2. Plaintiff and her counsel, Anthony Paronich, were present and participated in the mediation on Plaintiff's behalf. Newsmax's in-house counsel, Michael Olney, and its outside counsel, Daniel Blynn, were present and participated in the mediation on Newsmax's behalf.
- 3. The mediation was successful and resulted in a resolution between the Parties. The Parties are in the process of formalizing the written settlement agreement and release, and expect to fully effectuate the settlement by August 31, 2025.

Dated: June 20, 2025

Respectfully submitted

/s/ Anthony I. Paronich
Anthony I. Paronich
PARONICH LAW, P.C.
350 Lincoln Street, Suite 2400
Hingham, MA 02043
Tel: (617) 485-0018
Fax: (508) 318-8100
anthony@paronichlaw.com

Andrew Roman Perrong PERRONG LAW LLC 2657 Mount Carmel Avenue Glendale, PA 19038 Tel: (215) 225-5529 Fax: (508) 318-8100 a@perronglaw.com

Attorneys for Plaintiff

/s/ Daniel S. Blynn

Daniel S. Blynn (admitted pro hac vice)

STEPTOE LLP

1330 Connecticut Avenue, NW

Washington, DC 20036 Tel: (202) 429-3000 Fax: (202) 429-3902 dblynn@steptoe.com

Paul J. Stancil State Bar No. 00797488 STEPTOE LLP 14106 Rocksprings Court Dallas, TX 75254 Tel: (713) 221-2321 pstancil@steptoe.com

Attorneys for Defendant

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on June 20, 2025, a copy of the foregoing document was electronically filed with the Clerk of the Court and served on all counsel of record via the CM/ECF system.

/s/ Daniel S. Blynn
Daniel S. Blynn